

**FOR IMMEDIATE RELEASE**

**TEOCO WINS CARE AWARD FOR FAMILY-FRIENDLY WORKPLACE  
POLICIES AND BENEFITS**

FAIRFAX, Va. – November 29, 2007 - TEOCO, the #1 provider of network cost management, revenue assurance and business intelligence solutions to the communications and entertainment industry, today announced that it has been named one of the winners of this year's "Companies as Responsive Employers" (CARE) Award. The CARE Award is sponsored by Northern Virginia Family Service (NVFS), an organization deeply dedicated to serving families and children, and given annually to businesses and organizations in Northern Virginia in recognition of exemplary practices that foster employee work-life balance.

"We are pleased to win the CARE Award since it validates TEOCO's commitment to creating a positive, supportive work environment where employees can grow meaningful, long-term careers," said TEOCO CEO, Atul Jain. "TEOCO is proud of our balanced benefits package and many creative programs that support employee-owners and their families in their life journeys."

TEOCO offers many unique practices that foster a family-friendly work environment – such as unlimited sick leave that can be used to care for immediate family members, supplemental short-term disability, paternity leave and educational savings contributions for employee-owner's newly born or adopted children. In addition, the company offers a full suite of standard benefits

including health benefits, leave programs, income protection and retirement savings programs, along with training and development opportunities, wellness offerings and rewards and recognition programs.

In winning the 2007 CARE Award TEOCO joins a prestigious list of Northern Virginia companies who have been honored by NVFS, including: Fannie Mae, Booz Allen Hamilton, INOVA Health System, ExxonMobil Corporation, Wachovia, Capital One, SRA International, George Mason University, and Sallie Mae.

### **About TEOCO**

TEOCO is the #1 provider of highly scalable network cost management, revenue assurance and business intelligence solutions for communications and entertainment firms worldwide seeking to improve their bottom lines. TEOCO's innovative solutions deliver rapid and substantial ROI because they are designed by industry experts and fueled by R&D to address the market's unique and dynamic business and technology requirements.

Founded in 1994, TEOCO (The Employee Owned Company) has twice been ranked in Inc. Magazine's List of 500 of the fastest growing privately held companies. TEOCO is widely recognized for its commitment to Principled Entrepreneurship, business ethics and employee ownership with a particular emphasis on its core values of alignment with employees, clients and community. See more at [www.teoco.com](http://www.teoco.com).

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